

## PERSONNEL REPORT

### RESIGNATIONS

1. It is recommended that the Board accept the resignation of **Mr. Gavin Finelli** as an **Educational Assistant** at Ames Middle School, effective July 22, 2014.
2. It is recommended that the Board approve the voluntary early retirement request of **Mr. James Brockway** as **Hall Monitor** at Ames High School, effective August 31, 2014.

### APPOINTMENTS

#### Teaching Staff

1. It is recommended that the Board approve the appointment of **Ms. Kim Kosterman** as an **ALP Math Teacher** at Ames Middle School, effective for the 2014-2015 school year. Ms. Kosterman will be placed on the 2014-2015 salary schedule at the MA Lane/Step 7 and receive \$50,680 as she replaces Ms. Alissa Mangan.
2. It is recommended that the Board approve the appointment of **Ms. Michelle Mathias** as an **Elementary Art Teacher** at Edwards/Mitchell Schools, effective for the 2014-2015 school year. Ms. Mathias is a graduate of Grandview University with a degree in Art Education. She will be placed on the 2014-2015 salary schedule at the BA Lane/Step 0 and receive \$34,950 as she replaces Ms. Jennifer Marksbury.
3. It is recommended that the Board approve the appointment of **Ms. Kayla Heimbaugh** as a **Kindergarten Teacher** at Edwards School, effective for the 2014-2015 school year. Ms. Heimbaugh is a graduate of Iowa State University with a degree in Elementary Education and she has one year of experience as a kindergarten teacher in Indiana. She will be placed on the 2014-2015 salary schedule at the BA Lane/Step 1 and receive \$36,160. This is a new position due to increased kindergarten enrollment at Edwards School.
4. It is recommended that the Board approve the appointment of **Mr. Mark Royer** as a **.6 fte Elementary Extended Learning Program Teacher** at Edwards/Sawyer Schools, effective for the 2014-2015 school year. Mr. Royer is a graduate of Grandview University with a degree in Art Education. He will be placed on the 2014-2015 salary schedule at the MA Lane/Step 1 and receive \$26,052 as he replaces Ms. Nicole Kuhns.

#### Support Staff

1. It is recommended that the Board approve the appointment of **Ms. Abby Evans** as a **Media Associate** at Ames High School, effective August 14, 2014. Ms. Evans will be working 6.5 hours per day for 185 days with a starting salary of \$8.73 per hour. She is replacing Mr. James Brockway.

2. It is recommended that the Board approve the appointment of the following Educational Associates, effective for the 2014-2015 school year:

<u>Name</u>	<u>Hours</u>	<u>Days</u>	<u>Wage</u>	<u>Reg/SpEd.</u>	<u>Bldg</u>	<u>Replacing</u>
<b>Christy Mayberry</b>	3.5	177	\$9.00	SpEd II	NW	Omana Sebastian
<b>Darlene Alden</b>	6.5	186	\$9.43	SpEd I	AMS	Devita Harden
<b>Morgan Eggink</b>	6.5	186	\$9.00	SpEd II	ME	Desiree Brent
<b>Amy Baker</b>	6.5	186	\$9.00	SpEd II	FE	A. Budweg-Iverson
<b>Joe Ehrecke</b>	3.75	177	\$8.55	Reg	ME	Morgan Eggink
<b>Jennifer Harris</b>	3.75	177	\$8.55	Reg	ME	Stacey Jones
<b>Kristine Smith</b>	3.75	177	\$10.50	SpEd III	FE	New
<b>Trisha Stolte</b>	3.75	177	\$8.55	Reg	MI	New
<b>Tracy Johnson</b>	6.5	186	\$9.00	SpEd I	ED	Marie Desrochers
<b>Peggy Ward</b>	3.5	177	\$8.55	Reg	NW	Ginny Christopherson
<b>Michael Schmitt</b>	6.25	185	\$9.00	SpEd I	AHS	Kathy Carter
<b>Brittany Kiley</b>	6.5	186	\$8.55	Reg	AMS	Deb Staudt

3. It is recommended that the Board approve the **reappointment** of the following Educational Associates, effective for the 2014-2015 school year:

<u>Name</u>	<u>Hours</u>	<u>Days</u>	<u>Wage</u>	<u>Reg/SpEd.</u>	<u>Bldg</u>
<b>Jeeyoun Kim</b>	3.75	177	\$8.98	Reg	FE
<b>Carla Murphy</b>	3.75	177	\$8.98	Reg	FE
<b>Perri Schoolfield</b>	3.75	177	\$8.98	Reg	ME
<b>Tracy Roose</b>	4.5	177	\$8.98	Reg	MI
<b>Cynthia Tellez-Sneller</b>	3.75	177	\$8.98	Reg	MI
<b>Rosie Francis</b>	3.75	177	\$8.98	Reg	SA

### Coaching/Co-Curricular

1. It is recommended that the Board approve the appointment of **Ms. Megan Gross** as an **Elementary Chorus Director** at Sawyer Elementary School, effective for the 2014-2015 school year. Ms. Gross will receive 2% of the base salary (\$580) for this assignment as she replaces Ms. Barb Evenson.
2. It is recommended that the Board approve the **reappointment** of **Mr. Josh Gorman** as an **Assistant Softball Coach** at Ames High School, effective for the 2014-2015 school year. Mr. Gorman will receive 11% of the base salary (\$3,190) for this assignment.

### **CHANGE IN ASSIGNMENT/WORKING AGREEMENT**

1. It is recommended that the Board approve the voluntary transfer request of **Mr. Tyler Lewis** to the position of **Ames High Mid-Shift Custodian**, effective August 4, 2014. Mr. Lewis has been serving as a 2<sup>nd</sup> Shift Custodian at Ames High. No other conditions of employment are affected as he replaces Mr. Richard Kolbe.
2. It is recommended that the Board approve the involuntary transfer of **Mr. Andrew Polich** to the position of **2<sup>nd</sup> Shift Custodian** at Ames Middle School, effective August 12, 2014. Mr. Polich has been serving as a Mid-Shift Custodian at Ames Middle School. No other conditions of employment are affected as he replaces Mr. Ken Britson.

3. It is recommended that the Board approve the involuntary transfer of **Mr. Ken Britson** to the position of **Mid-Shift Custodian** at Ames Middle School, effective August 12, 201. Mr. Britson has been serving as a 2<sup>nd</sup> Shift Custodian at Ames Middle School. No other conditions of employment are affected as he replaces Mr. Andrew Polich.
4. It is recommended that the Board approve the voluntary transfer requests of the following **Educational Assistants**, effective for the 2014-2015 school year:

<u>Name</u>	<u>Hours</u>	<u>Days</u>	<u>Wage</u>	<u>Reg/SpEd.</u>	<u>From to Bldg</u>	<u>Replaing</u>
<b>Agenieska Wiench</b>	6.5	186	\$8.58	Reg.	ME – AMS	Deb Sloan
<b>Devita Harden</b>	6.5	186	\$9.43	Reg.	Sp.Ed.- Reg.	Judy Hopper
<b>Kathy Carter</b>	6.25	185	\$11.62	Sp.Ed.	Sp.Ed. I – II	James Brockway

### RECLASSIFICATIONS

<u>Name</u>		<u>Present Class/Step</u>	<u>Old Class/Step</u>	<u>Old Contract</u>	<u>New Contract</u>	<u>Total Increase</u>
Teresa	Beck	M+30/16	M+15/15	\$62,175	\$65,200	\$3,025
Peggy	Dieter	M+15/13	M/13	\$57,940	\$59,755	\$1,815
Darin	Johnson	M+45/17	M+30/17	\$66,410	\$68,225	\$1,815
Nicole	Kuhns	M/4	B+30/4	\$44,630	\$47,050	\$2,420
Megan	Rodriguez	B+15/1	B/1	\$36,160	\$38,580	\$2,420
Jamie	Smith	B+30/7	B+15/7	\$45,840	\$48,260	\$2,420
Brandon	Smith	M+15/10	M/10	\$54,310	\$56,125	\$1,815